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## ***MEDIA RELEASE***

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*For Immediate Release*

### **Maple Reinders Constructors Recognized as One of the Top 50 Best Small and Medium Employers in Canada**

#### **Environmental & Buildings Constructor Ranks 44th on the List**

**Mississauga, Ontario – January 14, 2009** - Maple Reinders Constructors is pleased to be named among the Top 50 Best Small and Medium Employers in Canada. The study, now in its fifth year, is run by Hewitt Associates through Queens University and was published in the Globe and Mail.

Becoming a Top Best Small and Medium Employer is a very detailed and competitive process. This national awards program recognizes top employers with between 50 and 400 employees and is based on the surveyed responses from employees. This study mirrors the renowned Best Employer in Canada initiative for companies having more than 400 employees.

“Despite the challenging economic times, creating an environment in which employees feel engaged and valued is a top priority,” said Mike Reinders, President of Maple Reinders. “Our top ranking is especially significant given that our employees themselves participated in this survey, with a great response rate of over 90%. The results of the survey generated tremendous energy, pride and a positive atmosphere in the company, as well as an opportunity to identify areas for improvement.”

Maple Reinders’ commitment to promoting a positive work environment for its employees includes work/life balance initiatives designed to assist in integrating the responsibilities of work and the necessities of employees’ personal lives. Other programs and initiatives encompass wellness, career training and development, staff social events, community service opportunities, and reward programs.

What differentiates this ranking from most others is the fact that the results are determined from Employee Opinion Surveys. Here, 18 key employee engagement drivers are detailed and analyzed. The evaluation process also includes the assessment of organization practices and perspectives from the leadership team. This year, more than 120,000 employees from companies across Canada participated in the study.

Study partners include Queen's School of Business, Queen’s Centre for Business Venturing and Hewitt Associates. More information about the Best Small & Medium Employers in Canada is available online at <http://business.queensu.ca/qcbv/sme>.

#### **About Maple Reinders**

Founded in 1967, Maple Reinders is a full-service Design/Build, Construction Management and General Contracting group specializing in industrial and commercial facilities, municipal infrastructure and environmental projects across Canada. The company is positioned in the top 20 contractors in Canada in terms of construction revenue. For additional information, please visit [www.maple.ca](http://www.maple.ca) or call 1-888-416-2753.



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